



Directors: Ben Fitzgerald and Rosie Frost

KINDCODY POLICY - CORE VALUES

Last reviewed: 10 APRIL 2021

Policy

In line with KINDCODY's ethos, the following guidance on the core values that underpin the way KINDCODY operates:

- 1) KINDCODY will not engage with client's, contractors or commercial partners should their working practices include any of (but not limited to) the following behaviours:
 - a) Exploitation of child labour;
 - b) Breaches of basic human rights and working conditions;
 - c) Unethical exploitation of natural resources;
 - d) Unacceptable damage to the environment.

- 2) KINDCODY will not engage with, or accept money from, suppliers, contractors or client's if they are in any way subject to international sanctions;

Entry into Force

9. This policy is effective immediately.



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Chris Frost, Chief Operating Officer