



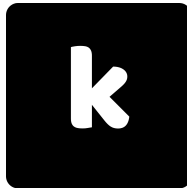
Directors: Ben Fitzgerald and Rosie Frost

KINDCODY POLICY - ENTERPRISE RISK MANAGEMENT

Revised: 10 APRIL 2021

Policy

1. KINDCODY recognises best practice to take an enterprise-wide approach to risk management. Previously, KINDCODY has had various standalone risk policies by subject area.
2. KINDCODY uses the ISO31000 approach to Risk Management, as exemplified by the Institute of Risk Management (IRM www.theirm.org)
3. The ISO31000 Risk Assessment/Treatment cycle is:



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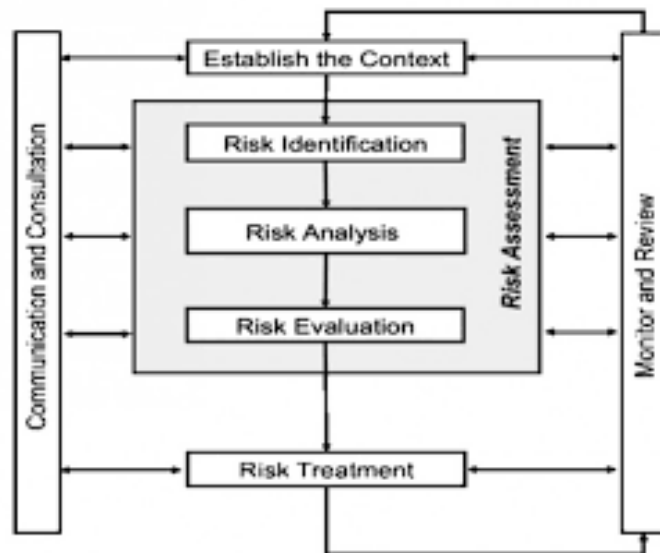


Figure 1 The ISO 31000 Methodology

IRM guidance notes:

- Identification of Risks/Hazards
- Analysis and evaluation- Ranking for severity/impact and likelihood
- Risk Treatment options
 - Tolerate
 - Treat
 - Transfer
 - Terminate
- Resource treatment and plan rehearse contingencies
- Monitoring and reporting (annual, or more frequently by project)
- Validate and verify the ERM process (annual)

4. Enterprise Risks, not limited to:

- a. HASAW



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- b. Fire
 - c. Safeguarding
 - d. Security (field)
 - e. Cyber security
 - f. Project
 - g. Programme
 - h. Safeguarding/Sexual Exploitation and Abuse (SEA)
 - i. Regulatory Risk (Charities Commission, Fundraising Regulator)
5. Reporting. Both the Risk policy/policies and the risks themselves are to be reviewed at least annually by the F&GP committee of Trustees. Senior Management are to monitor risks throughout, and report quickly to F&GP on any significant changes.

Entry into force

6. This policy is effective immediately

Chris Frost, Chief Operating Officer

Reference IRM ERM and ISO31000 dated 2010