



Directors: Ben Fitzgerald and Rosie Frost

KINDCODY POLICY - CODE OF CONDUCT

Revised: 2 October 2019

Policy

1. KINDCODY's prime responsibility, as a humanitarian organisation, is to prevent or relieve human suffering through the provision of aid, primarily public health (WHO standards) and education (UNESCO standards)) to people in distress, whether victims of breaches of human rights, of any natural disaster (including famine, earthquake, or pestilence), of any man-made crisis (such as war or civil disturbance), of the immediate or continuing effects of lack of natural or other resources, or of any other comparable exceptional circumstances.
2. KINDCODY makes its humanitarian aid decisions impartially and on the basis of need alone.
3. KINDCODY's humanitarian aid is not used to further a particular political or religious standpoint.
4. KINDCODY remains wholly independent of government policy, whether that of donor nations or of host nations, in the delivery of humanitarian aid.



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5. KINDCODY provides humanitarian aid without discrimination, embracing diversity with enthusiasm and valuing all faiths and cultures.
6. KINDCODY's response to humanitarian need has at its core the principle of building local capacity, and, where appropriate, institutions.
7. KINDCODY's response to humanitarian need strives to ensure full community participation at all stages of implementation.
8. KINDCODY ensures that its response to humanitarian need contributes to increasing preparedness for risks of natural disasters, man-made crises or comparable exceptional circumstances.
9. KINDCODY holds itself accountable both to those whom it seeks to assist, and to those from whom it accepts resources. KINDCODY has a zero-tolerance policy to abuse, bullying and sexual harassment..
10. KINDCODY regards those whom it serves as partners, not as victims, always respecting cultural and community values. All KINDCODY's humanitarian operations, including aspects related to publicity and media, reflect this philosophy.



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Entry into force

11. This policy is effective immediately.

Chris Frost, Chief Operating Officer